



Employee Benefits

You are important to us. That is why benefits are an important part of your overall compensation. Take a look at this snapshot of what we offer.

Medical Insurance

- MedCost Preferred Provider for full-time coverage, including life, short-term disability and supplemental
- \$25 co-pay primary care visits, \$40 for specialist visits, Prescription Drug Card
- Dental and Vision insurance available
- Flexible Spending Plan

Paid Time Off (PTO)

- Available to full- and part-time employees

My Strength

- Free, online mental health resources

Public Service Loan Forgiveness Program

- For full-time employees with qualifying loans

Employee Assistance Program

- Services available to Monarch employees and their families assisting with personal matters, relationships, employment issues and more
- FREE confidential assessments and counseling
- FREE online, educational seminars
- 24/7, 365-day access to clinician-staffed call center

Additional

- Retirement plan
- Cash employee referral incentive
- MDLive - fast, no-copayment access to Board-Certified Physicians
- Discounts at participating locations of Sam's Club, Verizon, YMCA and Gold's Gym

Your benefits counselor will provide detailed information upon hire.
For more information on employment at Monarch, visit MonarchNC.org/Careers.